



Inclusion and Intersectionality at the First Global Feminist LBQ Women*'s Conference

Bringing this conference to life has been a dynamic and exciting process with challenges and solidarity as we aim to make the Conference as inclusive, intersectional, and safe as possible.

We recognize histories and current realities of heteronormative patriarchy, homophobia, gender policing, trans exclusion and intersex invisibility across movements for rights and justice. We affirm trans, intersex, gender diverse women and non-binary people who also identify as lesbian, bisexual or queer are part of our collective LBQ women*'s movement. This is reflected in the selection of workshops and scholarship priorities.

We recognize histories and current realities of racism and colonialism across movements for rights and justice, and have prioritized the diverse and intersectional feminisms of LBQ women and non-binary people from Indigenous, Black, Brown, migrant and Global South communities. This is reflected from the composition of the conference working group to the selection of speakers and scholarship recipients. In particular, we honor the culture and spiritualities of the peoples on whose land we hold this conference.

We recognize that "global" conferences are often inaccessible to indigenous and Global South participants, non-English speakers, and people with physical and mental disabilities/health issues. We have aimed to address these barriers by seeking a venue with disability access and creating a wellness hub that models a holistic health lens and practice. The conference is being hosted in Cape Town, and we have sought representation from across the world. We will provide

translation during the plenaries into Arabic, French, Portuguese, Russian and Spanish. We have struggled with language accessibility at the forum, and take full ownership of the limitations.

We recognize that certain voices are routinely silenced and rare opportunities exist to raise the diverse realities facing LBQ women and non-binary people. To reflect this, we have developed a wide-ranging program that explores the themes of Leading, Healing, and Transforming. This includes workshops and panels on a multiplicity of issues, including feminist leadership, sexual health and pleasure, bodily autonomy, sex work, translesbianism, reproductive justice, challenging ableism, queer parenting, feminist tech, environmental justice, reclaiming religion, building open societies, and much more. We also have created spaces at the venue for spontaneous workshops, and have threaded films, arts, music, and performances throughout the program.

We encourage open conversations and healthy debates, collective care, building bridges, strategizing, solidarity, networking and fun. We ask everyone to be conscious of different lived realities and experiences, be respectful in our engagement with each other, and mindful of the boundaries of certain workshops and spaces. We aim to use restorative processes to resolve tensions that may arise. The wellness hub will be available for those who need a break and support will be available for those who need it.

We have tried to do our best within the resources and volunteer capacity we have to bring together this first of such a large scale forum. We take responsibility for mistakes and omissions. We welcome your feedback; in person at the conference, and online moving forward.

In solidarity,

The Working Group, Global Feminist LBQ Women*'s Conference